

**MEETING MINUTES**  
**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY BOARD**  
**Gerald R. Ford International Airport, 5500 44<sup>th</sup> Street, Grand Rapids, MI 49512; International Room**  
**Wednesday, December 21, 2022**

A quorum being present, and in accordance with notice being duly given, Mr. Koorndyk called the meeting of the Authority Board to order on December 21<sup>st</sup> 2022, at 8:30 a.m.

Mr. Koorndyk welcomed everyone and asked for Board Member attendance by roll call:

Board Present: Dan Koorndyk, Roger Morgan, Emily Brieve, Doug Small, Pete Beukema - 5  
Board Absent: Birgit Klohs, Mike Verhulst - 2

Staff Present: Tory Richardson - President and CEO  
Alex Peric - Vice President and COO  
Matt Zeilstra - Controller  
Casey Ries - Engineering and Planning Director  
Kevin Delaney – Director of Maintenance and Asset Management  
Heather Day – Human Resources Director  
Tom Cizauskas – Business Administration Manager  
Heidi Groenboom – Communications and Events Associate  
Rich Feigel – Field Maintenance Supervisor  
Margie Witbeck - Executive Assistant

Others Present: Mary Kay Shaver (Varnum), Mary Ann Sabo (Sabo PR), Kelly Jost (C&S), Brian Picardat

12-1 Approval of the Agenda

Mr. Koorndyk added Resolution 22-46: Professional Consulting Agreement – David Turch and Associates

Motion by Mr. Beukema, supported by Mrs. Brieve, the approval of the agenda with Resolution 22-46 being added. Motion carried.

Yeas: Dan Koorndyk, Roger Morgan, Emily Brieve, Doug Small, Pete Beukema - 5

12-2 Public Comment

Brian Picardat thanked Roger Morgan for his years of service on the Board of Directors.

12-3 Consent Agenda

a) Approval of Authority Board Minutes – November 16, 2022

FINANCE AND LEGISLATIVE COMMITTEE

b) **Resolution 22-39:** Authority Policy Review – Safety Footwear Policy, Tobacco Use Policy

OPERATIONS AND MARKETING COMMITTEE

c) **Resolution 22-40:** Escalator Replacement

d) Reports

- Project/Construction Report
- Project Status Report
- Public Safety and Operations Report
- Aviation Activity Report
- Media Report

Motion by Mrs. Brieve, supported by Mr. Small, the approval of Consent Agenda items a - d. Motion carried.

Yeas: Dan Koorndyk, Roger Morgan, Emily Brieve, Doug Small, Pete Beukema - 5

12-4 **Resolution 22-42:** United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Contract Ratification

Mr. Richardson said that the UAW contract and terms were ratified. The wage increases in base wages will be 4% in 2023, 4% in 2024, and 1% in 2025. The proposed agreement has a 3-year term starting on January 1, 2023.

Motion by Mr. Beukema, supported by Mr. Small, the approval of the ratification of the GFIAA & UAW 2023-2025 Collective Bargaining Agreement (CBA). Contract terms all are within guidance provided at the prior HR Committee. Motion carried.

Yeas: Dan Koorndyk, Roger Morgan, Emily Brieve, Doug Small, Pete Beukema - 5

12-5 **Resolution 22-43:** Command Officers Association of Michigan (COAM) Contract Ratification

Mr. Richardson said the COAM contract and the terms were ratified by the membership. The wage increases in base wages will be 4% in 2023, 4% in 2024, and 1% in 2025. The proposed agreement has a 3-year term starting on January 1, 2023.

Motion by Mr. Beukema, supported by Mrs. Brieve, the approval of the ratification of the GFIAA & COAM 2023-2025 Collective Bargaining Agreement (CBA). Contract terms all are within the guidance provided at the prior HR Committee. Motion carried.

Yeas: Dan Koorndyk, Roger Morgan, Emily Brieve, Doug Small, Pete Beukema - 5

12-6 **Resolution 22-44:** Fraternal Order of Police (FOP) Contract Ratification

Mr. Richardson said the FOP contract and the terms were ratified by the FOP. The wage increases in base wages will be 4% in 2023, 4% in 2024, and 1% in 2025. The proposed agreement has a 3-year term starting on January 1, 2023.

Motion by Mr. Beukema, supported by Mrs. Brieve, the approval of the ratification of the GFIAA & FOP 2023-2025 Collective Bargaining Agreement (CBA). Contract terms all are within the guidance provided at the prior HR Committee. Motion carried.

12-7 **Resolution 22-46:** Professional Consulting Agreement – David Turch and Associates

Mr. Richardson said that the agreement for professional consulting with David Turch and Associates is due to renew. The fee will remain the same as the last agreement. The term length is three years with a one, two-year option.

Motion by Mr. Morgan, supported by Mr. Small, the approval to authorize the President and CEO to enter into a contract with David Turch and Associates (DTA) in the amount of \$6,500 per month. Motion carried.

12-8 President and CEO Report

Mr. Richardson reviewed the CEO report.

12-9 Other Business

Mr. Koorndyk asked Mr. Richardson to read Resolution 22-45: Roger Morgan Retirement. Mr. Richardson read the resolution aloud. Mr. Koorndyk presented Mr. Morgan a plaque and an aerial photo and thanked him for his years of service to the Gerald R. Ford International Airport Authority Board.

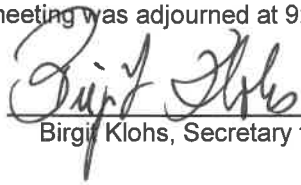
Motion by Mr. Small, supported by Mrs. Brieve, the approval of the Roger Morgan Retirement resolution. Motion carried.

Yeas: Dan Koorndyk, Emily Brieve, Doug Small, Pete Beukema - 5  
Abstentions: Roger Morgan - 1

12-10 Adjournment

The meeting was adjourned at 9:21 a.m.

APPROVAL:



Birgit Klohs, Secretary to the Board

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