

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY  
HUMAN RESOURCES COMMITTEE MINUTES  
Gerald R. Ford International Airport, Golden Eagle Room  
5500 44<sup>th</sup> Street SE, Grand Rapids, MI, 49512  
March 23, 2022  
9:00 a.m.**

Board Present: Dan Koorndyk, Doug Small - 2  
Board Absent: Peter Beukema - 1

Staff Present: Tory Richardson, Alex Peric, Maureen Lynch, Margie Witbeck

3-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of October 21, 2021, were approved as submitted. Motion by Mr. Small, supported by Mr. Koorndyk. Motion carried.

3-2 Public Comment

No public comment

3-3 Human Resources Update

Ms. Lynch presented an overview of the employee headcount, employee demographics, employee engagement, the 2021 annual incentive compensation plan, and the collective bargaining agreement negotiation status.

Motion by Mr. Small, supported by Mr. Koorndyk, the approval of the 2021 scorecard results and 2022 targets for the annual incentive compensation plan, and to make modifications to the plan as proposed by staff. Motion carried.

3-4 Other

None

Meeting adjourned at 9:31 a.m.

maw