

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY
HUMAN RESOURCES COMMITTEE MINUTES
Gerald R. Ford International Airport, Michigan Room
5500 44th Street SE, Grand Rapids, MI, 49512
December 10, 2025
10:00 a.m.**

Board Present: Peter Beukema, Dan Koorndyk, Doug Small - 3
Board Absent: - 0

Staff Present: Tory Richardson, Heather Day
Other Present: Adam Walker (Miller Johnson), Dan Peterson (Northwestern Mutual)

12-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of October 15, 2025 were approved as submitted. Motion by Mr. Small, supported by Mr. Koorndyk. Motion carried.

12-2 Public Comment

No public comment

12-3 Other

Mrs. Day provided an update on the collective bargaining process. There was discussion, but no action taken.

Mr. Walker provided an overview of the recent changes to the CEO employment agreement.

Motion by Mr. Small, supported by Mr. Koorndyk, the approval of the modified CEO agreements with authorization given to counsel and the board chair to finalize. Motion carried.

Meeting adjourned at 10:45 a.m.

TR/HM