

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY
HUMAN RESOURCES COMMITTEE MINUTES
Gerald R. Ford International Airport, Golden Eagle Room
5500 44th Street SE, Grand Rapids, MI, 49512
March 15, 2023
8:00 a.m.**

Board Present: Peter Beukema, Dan Koorndyk, Doug Small - 3
Board Absent: - 0

Staff Present: Tory Richardson, Alex Peric, Maria Kim, Heather Day

3-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of December 14, 2022, were approved as submitted. Motion by Mr. Koorndyk, supported by Mr. Small. Motion carried.

3-2 Public Comment

No public comment

3-3 Human Resources Update

Ms. Day presented an overview of the employee headcount, employee demographics, employee engagement, the compensation and classification study, the 2022 and 2023 annual incentive compensation plans, and the 2022 results and 2023 targets.

Motion by Mr. Small, supported by Mr. Koorndyk, the approval of the 2022 scorecard results and 2023 targets for the annual incentive compensation plan, and to make modifications to the plan as proposed by staff. Motion carried.

3-4 Other

None

Meeting adjourned at 8:53 a.m.

tar