

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY
HUMAN RESOURCES COMMITTEE MINUTES
Gerald R. Ford International Airport, Golden Eagle Room
5500 44th Street SE, Grand Rapids, MI, 49512
March 7, 2024
12:00 p.m.**

Board Present: Peter Beukema, Dan Koorndyk, Doug Small - 3
Board Absent: - 0

Staff Present: Tory Richardson, Alex Peric, Maria Kim, Heather Day, Haley Meyer

3-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of October 25, 2023, were approved as submitted. Motion by Mr. Small, supported by Mr. Koorndyk. Motion carried.

3-2 Public Comment

No public comment

3-3 Human Resources Update

Ms. Day presented an overview of the employee headcount, employee demographics, employee engagement, the compensation and classification study, the 2023 and 2024 annual incentive compensation plans, and the 2023 results and 2024 targets.

Motion by Mr. Koorndyk, supported by Mr. Small, the approval of the 2023 scorecard results and 2024 targets for the annual incentive compensation plan, and to make modifications to the plan as proposed by staff. Motion carried.

3-4 Other

None

Meeting adjourned at 1:09 p.m.

hm