

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY
HUMAN RESOURCES COMMITTEE MINUTES
Gerald R. Ford International Airport, Golden Eagle Room
5500 44th Street SE, Grand Rapids, MI, 49512
March 14, 2025
10:30 a.m.**

Board Present: Peter Beukema, Dan Koorndyk, Doug Small - 3
Board Absent: - 0

Staff Present: Heather Day, Alex Peric, Tory Richardson

3-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of October 23, 2024, were approved as submitted. Motion by Mr. Koorndyk, supported by Mr. Small. Motion carried.

3-2 Public Comment

No public comment

3-3 Human Resources Update

Ms. Day presented an overview of the employee headcount, employee demographics, employee engagement, the compensation and classification study, the 2024 and 2025 annual incentive compensation plans, and the 2024 results and 2025 targets.

Motion by Mr. Small, supported by Mr. Koorndyk, the approval of the 2024 scorecard results and 2025 targets for the annual incentive compensation plan, and to make modifications to the plan as proposed by staff. Motion carried.

3-4 Other

None

Meeting adjourned at 12:38 p.m.

tr