GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY HUMAN RESOURCES COMMITTEE MINUTES October 20, 2021 9:00 a.m.

Board Present: Floyd Wilson, Jr., Peter Beukema, Doug Small, Dan Koorndyk - 4 Board Absent: 0

Staff Present: Tory Richardson, Alex Peric, Maureen Lynch, Margie Witbeck

10-1 **Meeting Minutes**

The Human Resources Committee Meeting Minutes of February 22, 2021, were approved as submitted. Motion by Mr. Small, supported by Mr. Beukema. Motion carried.

10-2 **Public Comment**

No public comment

10-3 Human Resources Update

Ms. Lynch presented an overview of the insurance renewals, retirement plan funding, CARES Act compliance reporting, employee engagement, succession planning, employee demographics, diversity and inclusion initiatives, airport sponsored career fairs and recruitment.

Ms. Lynch said that an employee engagement survey was sent out to staff and the participation rate for completion was 63%.

10-4 **Other**

None

Meeting adjourned at 9:55 a.m.

Maw