

**GERALD R. FORD INTERNATIONAL AIRPORT AUTHORITY
HUMAN RESOURCES COMMITTEE MINUTES
Gerald R. Ford International Airport, Golden Eagle Room
5500 44th Street SE, Grand Rapids, MI, 49512
October 15, 2025
9:15 a.m.**

Board Present: Peter Beukema, Dan Koorndyk, Doug Small - 3
Board Absent: - 0

Staff Present: Tory Richardson, Heather Day, Alex Peric, Maria Kim

10-1 Meeting Minutes

The Human Resources Committee Meeting Minutes of June 25, 2025, were approved as submitted. Motion by Mr. Small, supported by Mr. Koorndyk. Motion carried.

10-2 Public Comment

No public comment

10-3 Human Resources Update

Ms. Day presented an overview of the employee demographics, employee headcount for 2025 and 2026, the health and wellness benefits renewal process, and the funding status of the retirement plans. There was general discussion and no actions taken.

10-4 Closed Session Under Section 8(c) of the Open Meeting Act

Motion by Mr. Small, supported by Mr. Koorndyk to recess to a closed session at 9:41 a.m. pursuant to Section 8(c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement as requested by the Authority. These matters are exempt from disclosure under Section 13(1)(d) of the Freedom of Information Act.

Vote to recess to closed session by roll call:

Yes: Dan Koorndyk, Pete Beukema, Doug Small – 3

Nays: 0

Motion carried.

Motion by Mr. Small, supported by Mr. Koorndyk to resume to open session.

Vote to resume to open session at 10:01 a.m. by roll call:

Yeas: Dan Koorndyk, Pete Beukema, Doug Small – 3

Nays: 0

Motion carried.

10-5 Other

None

Meeting adjourned at 10:02 a.m.

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PROPOSED